



P. Abhimanyu
General Secretary

BSNL EMPLOYEES UNION

Central Head Quarters

Ph.: 011-25705385
Fax : 011-25894862

Main Recognised Representative Union.

Dada Ghosh Bhawan, 2151/1, New Patel Nagar,

Opp. Shadipur Bus Depot, New Delhi-110008

E-mail : bsnleuchq@gmail.com, Website : www.bsnleu.in

BSNLEU/519 (SC/ST)

28.12.2023

To,

**The Chairperson,
National Commission for Scheduled Tribes,
6th Floor, Lok Nayak Bhawan,
Khan Market,
New Delhi – 110 003**

Sir,

Sub: - **Non-implementation of the DoP&T orders by the BSNL Management regarding reviewing the results of the failed ST candidates, by applying lower standards of evaluation – req.**

Ref: - (1) BSNLEU letter no.BSNLEU/528(JE) dated 15.03.2023.
(2) BSNLEU letter no.BSNLEU/528(JE) dated 26.05.2023.
(3) BSNLEU letter no.BSNLEU/528(JE) dated 13.07.2023.

We wish to bring the following to your kind notice for favour of information and kind intervention.

BSNL Employees Union is the Main Recognised Trade Union functioning in BSNL. Vast majority of the employees belonging to the SC and ST categories are members of BSNLEU. The Union is continuously espousing the grievances of the SC and ST employees with the BSNL Management.

In the recent years, BSNL Management has conducted Internal Examinations for the promotion of the Non-Executives. The examinations thus conducted are for the promotion to the cadre of JTO (JTO LICE) ; for the promotion to the cadre of Junior Engineer (JE LICE) and for the promotion to the cadre of Telecom Technician (TT LICE).

However, if these examinations, the BSNL Management is not implementing the DoP&T orders regarding Reviewing the results of the failed ST candidates by adopting lesser standards of evaluation and thereby filling up the unfilled SC/ST vacancies.

Vide letters cited under reference, BSNLEU has concretely brought to the notice of the BSNL Management about the case of Shri L. Mothi Lal, Motor Driver, HRMS No.199601629, Karimnagar, Telangana circle, who has narrowly failed in the JE LICE conducted on 18.12.2022, by only a few marks. This official belongs to the Scheduled Tribe category. As per the notification issued by the BSNL Management, there are two JE posts belonging to the ST community in Karimnagar district. Both these ST posts remain unfilled.

Vide letter cited under reference (3), BSNLEU has enclosed the DoP&T letter No.36012/03/96-Estt.(Res.)-Vol.II dated 03rd October, 2000 (copy enclosed), wherein clear cut provision has been laid down for the relaxation in qualifying marks in an Examination or lowering the Standards of evaluation, for reservation in matters of promotion to any class or classes of services..... However, it is highly unfortunate that the BSNL Management has implement the aforementioned DoP&T letter, for reviewing the results of the failed SC/ST candidates.

BSNLEU has written a number of letters demanding implementation of the DoP&T orders on the above mentioned subject. The union has discussed these subjects with the Director (HR) of BSNL and also with the CMD BSNL on a number of occasions. Since the issues remain unresolved, BSNLEU is approaching the National Commission for Scheduled Tribes.

BSNLEU implores upon you to kindly ensure that,

- (a) The BSNL Management implements the DoP&T orders regarding reviewing the results of the failed SC candidates by adopting lesser standards of evaluation.

We are enclosing herewith copies of our letters cited under reference, for favour of your kind perusal.

Thanking you,

Yours sincerely

A handwritten signature in blue ink, appearing to read 'P. Abhimanyu', with a stylized flourish at the end.

[P. Abhimanyu]
General Secretary

Encl: Copies of the letters cited under reference.



P. Abhimanyu
General Secretary

BSNL EMPLOYEES UNION

Central Head Quarters

Ph.: 011-25705385
Fax : 011-25894862

Main Recognised Representative Union.
Dada Ghosh Bhawan, 2151/1, New Patel Nagar,
Opp. Shadipur Bus Depot, New Delhi-110008
E-mail : bsnleuchq@gmail.com, Website : www.bsnleu.in

BSNLEU/ 528 (JE)

15.03.2023

To

Shri Arvind Vadnerkar,
Director (HR), BSNL,
Bharat Sanchar Bhawan,
H.C. Mathur Lane,
Janpath, New Delhi – 110 001

Sir,

Sub: - **Requesting to review the results of the JE LICE held on 18.12.2022, by applying Lesser Standards of evaluation - req.**

We wish to bring the following to your kind notice, with regards to the subject captioned above.

The JE LICE was held on 18.12.2022. Results of this JE LICE have since been declared. It has been brought to our notice that, one candidate belonging to the ST community has narrowly missed the chance of getting selected in the JE LICE.

A case in point is that of Shri L. Mothi Lal, Motor Driver, HRMS No.199601629, Karimnagar, Telangana circle. This official belongs to the ST Community. He has appeared in the JE LICE held on 18.12.2022 and has obtained marks as follows:-

Paper I : 8.75 marks.
Paper II : 13.75 marks.
Total : 22.50 marks.

In this respect, we would like to bring to your kind notice that, as per the notification issued by the Corporate Office, there are 2 posts belonging to the ST Community, in the JE LICE held on 18.12.2022, in Telengana circle. Both the posts remain unfilled.

As per the extant Rules of the Government, the results of Shri L. Mothi Lal, Motor Driver, need to be reviewed, by applying the Lesser Standards of evaluation. We request the Management to kindly do the needful in this regard. Further, there may be similar cases in other circles also.

Hence, we demand that, a review of the results of the employees belonging to both the SC and the ST Communities may kindly be done in all circles, by applying the Lesser Standards of evaluation. We hope that, needful action in this connection will be done expeditiously.

Thanking you,

Yours sincerely

[P. Abhimanyu]
General Secretary

Copy to: Ms. Samita Luthra, GM (Rectt. & Trng.), BSNL C.O., Bharat Sanchar Bhawan, Janpath, New Delhi - 110001



P. Abhimanyu
General Secretary

BSNL EMPLOYEES UNION

Central Head Quarters

Ph.: 011-25705385
Fax : 011-25894862

Main Recognised Representative Union.
Dada Ghosh Bhawan, 2151/1, New Patel Nagar,
Opp. Shadipur Bus Depot, New Delhi-110008
E-mail : bsnleuchq@gmail.com, Website : www.bsnleu.in

BSNLEU/528 (JE)

26.05.2023

To,

Ms. Samita Luthra,
GM (Rectt.), BSNL CO.,
Bharat Sanchar Bhawan,
Janpath,
New Delhi- 110 001

Madam,

Sub: - Review the results of the JE LICE held on 18.12.2022, by applying Lesser Standards of evaluation – req.

Ref: - BSNLEU letter no.BSNLEU/528(JE) dated 15.03.2023

Kindly refer to the letter cited above, vide which we have sought review of the result of the JE LICE held on 18.12.2022, in respect of Shri L. Mothi Lal, Motor Driver, HRMS No.199601629, Karimnagar, Telangana circle. This official belong to ST category. In Telangana circle, 2 ST posts are remaining vacant. Shri L. Mothi Lal, Motor Driver has obtained marks, the details of which are given below:-

Paper I : 8.75 marks.

Paper II : 13.75 marks.

Total : 22.50 marks.

Since the official has narrowly missed the chance of becoming a JE, we have requested to review his results by applying lesser standards of evaluation. It is already 2 months since we have written the letter. Further, the date for the next JE LICE is also announced.

Under the above mentioned circumstances, we would like to once again request you to kindly take necessary action to review the results of Shri L. Mothi Lal, Motor Driver.

Thanking you,

Yours sincerely

[P. Abhimanyu]
General Secretary



P. Abhimanyu
General Secretary

BSNL EMPLOYEES UNION

Central Head Quarters

Ph.: 011-25705385
Fax : 011-25894862

Main Recognised Representative Union.
Dada Ghosh Bhawan, 2151/1, New Patel Nagar,
Opp. Shadipur Bus Depot, New Delhi-110008
E-mail : bsnleuchq@gmail.com, Website : www.bsnleu.in

13.07.2023

BSNLEU/ 528 (JE)

To

Shri Arvind Vadnerkar,
Director (HR), BSNL,
Bharat Sanchar Bhawan,
H.C. Mathur Lane,
Janpath, New Delhi – 110 001

Sir,

Sub: - Reviewing the results of the failed SC / ST candidates by applying Lesser Standard of evaluation – requesting to implement the DoP&T orders - req.

Ref: - (1) BSNLEU letter no.BSNLEU/528(JE) dated 15.03.2023
(2) BSNLEU letter no.BSNLEU/528(JE) dated 26.05.2023

With reference to the letters cited above, we wish to bring the following to your kind notice for favour of necessary action.

Vide letters cited under reference (1) and (2), BSNLEU has demanded implementation of the DoP&T orders on reviewing the results of the failed SC / ST candidates, by applying Lower Standard of evaluation. BSNLEU is taking up this issue for the past several months. The Union has specifically been demanding review of the result of Shri Mothi Lal, Motor Driver, HRMS No.199601629, who has narrowly failed in the JE LICE held on 18.12.2022.

Surprisingly, the officers in the Corporate Office have replied the General Secretary of BSNLEU that there are no rule which permits review of the results of the failed SC / ST candidates, by applying Lower Standard of evaluation. This is really very unfortunate. We are enclosing herewith copy of the DoP&T letter No.36012/23/96-Estt.(Res)-Vol.II dated 03rd October, 2000. The following is categorically mentioned in respect of reviewing the results of the failed SC / ST candidates, by applying Lower Standard of evaluation.

"Provided that nothing in this Article shall prevent in making of any Provision in favour of the members of the Scheduled Castes and Scheduled Tribes for relaxation in qualifying marks in an examination or lowering the standards of evaluation, for reservation in matters of promotion to any class or classes of services or posts in connection with the affairs of the Union or of a State."

In the light of the aforementioned DoP&T letter, we once again earnestly request you to kindly implement review of the result of Shri Mothi Lal, Motor Driver, HRMS No.199601629, who has failed in the JE LICE held on 18.12.2022.

Thanking you,

Yours sincerely

[P. Abhimanyu]
General Secretary

Encl: As above.

Copy to: (1) Shri Saurabh Tyagi, PGM(Estt.), BSNL C.O., Bharat Sanchar Bhawan, Janpath, New Delhi- 110 001
(2) Ms. Samita Luthra, GM (Rectt.), BSNL C.O., Bharat Sanchar Bhawan, Janpath, New Delhi - 110001